

# Tech Performance Evaluation Form

Please provide a brief summary of your performance during this review period, highlighting your key accomplishments, areas of growth, and any challenges you encountered.

Employee Name: \_\_\_\_\_ Date of Submission: \_\_\_\_\_

Role: \_\_\_\_\_ Reviewer: \_\_\_\_\_

Evaluation Period: \_\_\_\_\_

## Job Responsibilities:

a) What are your top three wins for this year in your own words:

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b) **Core Performance Areas (Rate from 1 lowest to 5 highest):**

Technical quality & callbacks:

Productivity & Efficiency:

Safety & compliance:

Teamwork & Mentoring:

Customer experience:

## Growth Opportunities & Support

a) **What are one or two main areas or skills to improve:**

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b) **What will the company do to help?**

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c) **Goals for the next 12 months (Identify 2-3 specific goals with targets, due dates, and how to measure them:**

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## Collaboration & Communication:

a) Describe your communication and teamwork with colleagues and/or supervisors?

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b) Are there ways to mentor or train junior employees?

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## Pay, Certifications, Career Path

a) Current pay & any agreed range or structure:

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b) Certifications completed and targeted:

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c) The next role tech is aiming for and what has to happen to get there:  
(include both performance and developmental targets)

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## Additional Feedback:

a) Is there anything else you would like to share about your performance or work experience?

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Employee Signature:

Date:

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Owner Signature:

Date:

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